*Jane Shipley* Jane Shipley

Founder and CEO | 07745585702

ELSA Next Generation C.I.C.

**Child Protection (Safeguarding) Policy**

**ELSA Next Generation CIC (ELSA)**

**Aims**

ELSA specialises in creating and delivering bespoke educational and training programmes, working in schools, education support centres, and children’s homes.

For all programme deliveries, business volunteers are sourced, adding a huge learning outcome for all involved.

Workshops encourage debate, discussion, honesty and aspirational pathways, all aimed to increase self-esteem and self-worth of the young people involved. Confusion caused by school life, home life and peer-pressure seem to cause a huge amount of anxiety and the young people begin to learn of ways to talk through these issues, and realise that the future can be exciting.

ELSA recognises that the welfare of children and young people is paramount and takes seriously its responsibility for their safeguarding and welfare.

Accordingly, all staff, volunteers and suppliers are expected to demonstrate exemplary and appropriate behaviour at all times. This policy applies to anyone working on behalf of ELSA.

**Good Practice**

Staff, volunteers and suppliers **will:**

* Work in an open environment and avoid private or unobserved situations;
* Treat all children and young people with respect and dignity, listening to and valuing them;
* Maintain a safe and appropriate distance;
* Not engage in any form of touching;
* Not make any sexually suggestive remarks;
* Not chastise in any way.

All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse.

Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.

**Employment**

* Staff, Volunteers and Suppliers are admitted on sites only under close supervision. A Staff Member, Volunteer or Supplier of ELSA **will** be always escorted, and at no time be left alone with a child or young person.

**Allegations and/or Suspicions**

Any allegations or suspicions of acts contrary to this Child Protection (Safeguarding) Policy must be reported to the Director, Jane Shipley.

* Breach of this Policy in any form will not be tolerated.
* Any reported incidents will be fully investigated.

**Monitoring and Review**

* ELSA will review the Equality and Diversity Policy and Good Practice annually.

*Policy updated 25th July 2025 Date to Review: 25th July 2026*

*Signed:Jane Shipley Founder and CEO of ELSA, Jane Shipley*

Company No: 12844533 ELSA Next Generation CIC

c/o Hicks and Co

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